



JOB DESCRIPTION

Job Title:	Senior Support Worker
Duration:	Sessional Part-time
Hours:	Thursdays in school term time – 16:00 – 18:00 Saturdays in school term time – 11:00 – 15:00 School holiday projects (4 weeks in August, October, Feb & May Half Term and 2 weeks at Easter) - 4 or 5 days per week – 10:30 – 15:30
Hourly:	£15.99 per hour (plus 12.07% holiday pay)
Agreement:	Sessional
Reports to:	Short Breaks Delivery Manager
Role Combinations:	Can be combined with 'Senior Support Worker – Preparing For Adulthood'

JOB SUMMARY

SUMMARY OF KEY RESPONSIBILITIES

The following sets out the key responsibilities and is not intended as an exhaustive list. The role will require other duties relevant to providing a high-quality service.

- Ensure an inclusive experience and activity tailored to the needs of all participants
- Work in group settings and one-to-one with participants
- Build positive relationships with the young people on the programme
- Support the Wac Arts Facilitator in providing high-quality and inspirational performing arts training to participants on the short breaks programme.
- Support the Wac Arts Facilitator in delivering sessions that align with Wac Arts' Quality Code and Aims of Participation
- Support the Wac Arts Facilitator in the preparation and delivery of performance and sharing opportunities
- Demonstrate excellent classroom management and be able to effectively monitor and address behavioural standards
- Provide support with feeding, mobility and some personal care for participants
- Undertake manual handling when required
- Maintain detailed knowledge of the participants individual needs and the adaptations that may be required
- Stay current with the risk assessment for each participant and closely adhere to the care plan for each participant



- Maintain detailed knowledge of participants requiring medication, and the course of action for participants who may suffer medical issues
- Provide compassionate, clear and helpful feedback to participants, parents, guardians or carers
- Act as the face of Wac Arts for participants, parents, guardians, and carers
- Act professionally and with enthusiasm for Wac Arts activity, at all times
- Provide the necessary information required for monitoring and evaluation purposes
- Engage in feedback and planning for future Wac Arts programme activity with the Wac Arts Facilitator
- Ensure risk assessments/ registers and any other relevant paperwork is completed for your activity and returned promptly to your line manager
- Respond to correspondence from your line manager or any other member of core staff in a timely fashion
- Report and record any issues surrounding safeguarding according to the Wac Arts Safeguarding Policy
- Attend programme meetings and training as requested by your line manager
- Make your line manager aware of any issues or complaints

PERSON SPECIFICATION

Candidates must have a clear understanding of and commitment to the aims of the programme. Candidates will ideally possess and be able to demonstrate all or most of the following:

Skills and experience

Essential

- Willingness to engage in creative/ performing arts sessions in any of the subjects offered by Wac Arts, or in another relevant field
- A relevant qualification or at least two years' experience of working in education, youth work or social care.
- Experience of managing challenging behaviour
- Experience providing personal care
- Excellent time-management
- Excellent communication skills
- Emergency First Aid Training
- Training in Intimate Care (to be provided by Wac Arts)
- Training in safeguarding of children and vulnerable adults

Desirable

- Training in Makaton or (BSL) British Sign Language
- Assistive and Inclusive Technology experience



- Lead short sessions/workshops under the guidance and supervision of the Wac Arts Facilitator

Attitude and approach

- A positive outlook
- Commitment to ongoing professional development
- Able to work respectfully in a team
- Flexibility to adjust to change and development
- An understanding of and commitment to equality, diversity and inclusion
- Willingness to work on and off site

Useful skills and experience

- Epilepsy Training

This role requires an enhanced DBS clearance, which we will arrange for the successful candidate.

Equality

As an equal opportunities employer, Wac Arts is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy or maternity, race or ethnicity, religion or belief, gender identity, marriage or civil partnership.

We aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply and join Wac Arts. We are looking for interest from people who reflect the diversity of London and the communities we serve.